

JOB ADVERT

Uganda Electricity Generation Company Limited (UEGCL) is a Private Limited Liability Company incorporated in March 2001 under the Companies Act (Cap 106) of the Laws of Uganda and in conformity with the Electricity Act (Cap 157). The Company started operations on 1st April 2001 and is wholly owned by the Government of the Republic of Uganda, with its Head Office located in Kampala. The mandate of the Company is to establish, acquire, maintain and operate electricity generation facilities as well as promote research and development in the electricity generation sector while running the Company on sound business principles. The Company seeks a competent, professional, experienced and dynamic individual to fill the following vacant position:

Job Title: Chief Audit Officer (I)

Nature of Contract: Full-time

Duty station: Head Office.

Job Purpose.

Oversee and manage Internal Audit and Compliance functions within UEGCL by ensuring that the company and its employees are complying with regulatory requirements, internal policies and procedures and internal control systems.

Duties and responsibilities.

1. Head the internal audit and compliance department.
2. Direct and control the work of the Internal Audit & Compliance Department.
3. Provide inputs into the business strategy and lead and ensure the achievement of the strategy in the department in support of UEGCL objectives.
4. Review the soundness and application of all systems and procedures, and plans, including internal controls and their compliance with good utility management practices.
5. Prepare and implement audit plans and programs.
6. Furnish the Board of Directors on a quarterly basis with internal audit, compliance reports on the key issues that came to the attention of the Department and how Management has addressed those issues.
7. Review the reliability and integrity of financial and operating information and means used to identify, measure, classify and report such information.
8. Review the means of safeguarding assets and verify the existence of such assets.
9. Carry out assignments as may be assigned by the Finance & Audit Committee, the Governance, Risk and Compliance Committee, Committees of the Board and the CEO.
10. Develop, implement and coordinate Internal Audit's risk management strategy.
11. Monitor and report on the compliance of the company and its employees with regulatory requirements, internal policies and procedures.
12. Assess and propose appropriate recommendations for improving the governance framework and accomplishment of its objectives.
13. Plan for adequate manpower with the right competencies in the Department
14. Conduct day-to-day supervision for all the staff in the Department
15. Monitor departmental budgets and assets.
16. Represent the department in management meetings or appropriate committees of the Board.
17. Prepare and submit annual work plans/compact for the department to Management.
18. Ensure that internal controls are in place and functioning as intended and that value for money is obtained.
19. Coordinate with external auditors or the Office of the Auditor General, and ensure that they are well briefed on areas of concern.
20. Review control and governance processes and identify areas of improvement.
21. Report both to the Finance and Audit committee and Management of UEGCL on the policies, programs and activities of the Board.
22. Ensure copies of the internal audit reports are submitted to the external auditor or the Office of the Auditor General.

Qualifications.

- i) A relevant Bachelor's Degree (Hons) in a business-related discipline from a reputable University/Institution.
- ii) A Master's Degree from a reputable University/Institution.
- iii) Full professional qualification such as ACCA, CIMA, CPA, or other internationally recognised professional accounting qualification.
- iv) Full membership of the Institute of Internal Auditors or CIA, or CISA

Experience.

At least 10 years' experience in Audit or Accounting, 5 years of which shall be at Senior Management in a large reputable organisation.

Desirable Competencies

- i) Leadership
- ii) People and Stakeholder Management
- iii) Performance Management
- iv) Analytical, testing and sampling skills
- v) Negotiating and Influencing
- vi) Professionalism
- vii) Knowledge of Audit Strategy.
- viii) Knowledge of Audit Methodology and scope:
- ix) Understanding Risk, Control and Governance
- x) Management of Audits skills
- xi) Reporting skills
- xii) Computer & IT competencies

How to apply

All interested persons with requisite qualifications are invited to address their applications with copies of certified academic documents, professional qualifications and a detailed Curriculum Vitae indicating two referees and their full addresses to:

**Chief Human Resource Officer,
Uganda Electricity Generation Company Limited (UEGCL)
Block C, Victoria Office Park, Okot - Kiwanuka Close, Bukoto
P.O. Box 75831 Kampala.**

Applications should be submitted electronically as one attachment only in portable document format (PDF), indicating the name and position applied for in the subject line to the email address: jobs@uegcl.go.ug

Please note:

- i) Only online applications will be considered.
- ii) Only shortlisted candidates will be contacted.
- iii) Shortlisted candidates will be required to present original copies of certified academic documents during interviews.
- iv) Applications without authenticated academic transcripts will not be considered.
- v) Contracts will be issued in line with the Ministry of Public Service Guidelines.

UEGCL offers equal opportunities for both male and female applicants.

For any inquiries, please contact the Human Resource team by email at jobs@uegcl.go.ug or on Telephone No: **0312372165**

Deadline for submission is 18th October 2025.